

**TOWN OF WESTPORT, MA  
SPECIAL EQUIPMENT OPERATOR  
HIGHWAY DEPARTMENT**

Minimum requirements are high school graduate with qualifying experience in the operation of medium and/or heavy automotive equipment or equivalent combination of education and experience. Possession of Massachusetts Class B Vehicle Operator's License and Hoisting License. Considerable knowledge in the mechanics and operation of heavy automotive equipment. Ability to carry out oral instructions and skill in operating heavy construction and maintenance units. Pay: \$24.81 – 40 hrs./week. **Westport residency is required.** Application & job description available at the Secretary to the Board of Selectmen's office, 816 Main Rd., Westport, MA 02790 or online at [www.westport-ma.com](http://www.westport-ma.com) and can be emailed to [bouchardd@westport-ma.gov](mailto:bouchardd@westport-ma.gov). Deadline is when position is filled. AA/EOE

## **SPECIAL EQUIPMENT OPERATOR – HIGHWAY DEPARTMENT**

### **Definition**

Skilled manual work of a responsible nature in the operation of heavy automotive equipment; related work as required.

### **Distinguishing Characteristics**

Works under general and direct supervision.

Makes limited contact with other than immediate associates.

Work requires careful operation of assigned equipment pursuant to prescribed procedures in order to avoid breakdowns or to avoid damage to public or private property. Intermittent execution of independent judgement is required.

Errors could be costly to correct and could result in damage to expensive equipment. Under certain conditions could jeopardize public safety.

### **Examples of Work**

Operates assigned heavy motor equipment in the performance of particular tasks for which assigned.

May service and follow prescribed preventive maintenance procedures on assigned equipment units.

Operates backhoe, street sweeper, front-end loader, catch basin cleaner, road roller of five tons or over and any unit assigned to a Motor Equipment Operator.

Performs labor incidental to the work of operating assigned equipment and other laboring tasks when not assigned to equipment operation.

Operates automotive units spreading sand and/or chemicals to alleviate icy road conditions and plowing and/or removing snow. Operates special snow loading equipment units.

Performs any other duties as deemed appropriate by the department head.

### **Recommended Minimum Qualifications**

#### **Education and Experience**

High school graduate with qualifying experience in the operation of medium and/or heavy automotive equipment or equivalent combination of education and experience.

#### **Special Requirements**

Possession of Massachusetts Class B Vehicle Operator's License and Hoisting License.

#### **Knowledge, Ability, Skill**

**Knowledge.** Considerable knowledge in the mechanics and operation of heavy automotive equipment.

**Ability.** Ability to carry out oral instructions.

**Skill.** Skill in operating heavy construction and maintenance units.

**Physical Requirements**

Work requires constant heavy physical effort and is performed under varying weather conditions.

*This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.*

**Approved by the Board of Selectmen 5/29/18**